

HPOA

Hillsborough Property Owners Association
Little Rock, Arkansas 72212

Lifeguard and pool inquiries: (501) 223-9126
e-mail: lhmahoney@sbcglobal.net

March 2009

Position: SUMMER LIFEGUARDS

Compensation: Beginning pay rate is \$7.25/hour. Pay increases are commensurate with experience.

Requirements: Must be at least 15 years-old and have successfully completed (or will complete in Spring 2009) an American Red Cross-approved lifeguard training course. Verification of your ARC Life Guard Certification and CPR Certification is required.

Duties: Lifeguards at the Hillsborough Pool are responsible for the overall safety of the patrons and the general maintenance of the facility. The Hillsborough Pool operates approximately 15 weeks during the summer from Saturday, May 23, 2009 through Monday, September 7, 2009. Preference will be given to applicants who are available during the entire pool season.

Head Lifeguard (approx. 24-29 hrs/week)

Must be at least 16 years-old and have at least one year of experience as a lifeguard at the Hillsborough Pool. The head lifeguard will be responsible for maintaining communications between the team of guards and the pool manager. The head lifeguard will also help train, supervise, and schedule guards.

Will be *scheduled** to work at least four shifts per week which will include one weekend shift. Also will work most Cleaning Days (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Primary Lifeguard (approx. 22-27 hrs/week)

Must be at least 16 years-old.

Will be *scheduled** to work at least four shifts per week which will include one weekend day. Also will work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Part-time Lifeguard (approx. 6-8 hrs/week)

Must be at least 15 years-old.

Will be *scheduled** to work at least one shift per week and to work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Substitute Lifeguard

Must be at least 15 years-old.

Sub guards will not receive a regular weekly schedule but rather will be called upon as needed. Only pre-approved lifeguards may serve as "subs."

*All guards are responsible for securing their own substitutes for any scheduled shifts!

Thank you for your interest in a life guard position with the Hillsborough Property Owners Association swimming pool. The life guards at our pool play an important role in keeping our guests safe and helping them enjoy our facility. Please complete the attached application form and mail it with a copy of your current American Red Cross Life Guard and CPR certificates to:

Lew Mahoney
13409 Abinger Drive
Little Rock, AR 72212

Hillsborough Swimming Pool Life Guard Application - 2009

Name		
Street		
City	State	Zip
Home Phone		Cell Phone
E-Mail Address		
Social Security #		Date of Birth
Do you hold a current Red Cross Life Guard Certificate?		Date of Certificate or expected completion date:
Are you applying for a primary, part-time, or substitute guard position?		
Are you available to work through September 7, 2009?		If no, what is the last date you are available?
List any dates you are not available to work due to vacations, activities, etc.:		
Have you been a guard at other pools?		If yes, where?
For applicants with no prior guard experience, please describe any other relevant experience:		
Please provide the names of three references:		
Name	Phone	Relationship
Name	Phone	Relationship
Name	Phone	Relationship