

HPOA

Hillsborough Property Owners Association
13515 Beckenham Drive, Little Rock, Arkansas 72212

Lifeguard and pool inquiries: Cara Neal HillsboroughPool@gmail.com

Position: SUMMER LIFEGUARDS

Thank you for your interest in a lifeguard position with the Hillsborough Property Owners Association swimming pool. The lifeguards at our pool play an important role in keeping our guests safe and helping them enjoy our facility. Please complete the attached application form and return it with a copy of your current American Red Cross LifeGuard and CPR certificates* to:

Cara Neal | 13515 Beckenham Drive, Little Rock, AR 72212

Requirements: Must be at least 15 years-old and have successfully completed (or will complete in Spring 2024) an American Red Cross-approved lifeguard training course*. Verification of your ARC Lifeguard Certification and CPR Certification is required.
*Returning guards with valid certificates for 2026 do not have to re-submit these certificates.

Duties: Lifeguards at the Hillsborough Pool are responsible for the overall safety of the patrons and the general maintenance of the facility. The Hillsborough Pool operates approximately 16 weeks during the summer from Memorial Day weekend to Labor Day. Preference will be given to applicants who are available during the entire pool season.

Primary Lifeguard (approx. 30-35 hrs/week)

Must have at least one year of lifeguard experience at the Hillsborough Pool.

The head lifeguard will be responsible for maintaining communications between the team of guards and the pool manager(s). The head lifeguard will also help train, supervise, and schedule lifeguards along with coordinate Cleaning Days. Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Full Time Lifeguard (approx. 20-25 hrs/week)

Will be scheduled to work at least four shifts per week which will include at least one weekend day and will be required to work Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Part-time Lifeguard (approx. 6-8 hrs/week)

Will be scheduled to work at least one shift per week and on Cleaning Days every other week (Monday 10:30 a.m. – 12:30 p.m.). Additional hours can be worked by picking up "sub" shifts and by working at private parties.

Substitute Lifeguard

Sub guards will not receive a regular weekly schedule but rather will be called upon as needed. Only preapproved lifeguards may serve as "subs."

Positions and hours will be based on your full availability throughout the summer

2026 HPOA Lifeguard Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

First Date Available: _____ Vacations.: _____ Last date Available: _____

Position Applied for: **Head Guard** **Full Time** **Part Time** **Substitute**

ALL HOLIDAYS PAY TIME AND A HALF Please indicate which holiday/shift you are available to work:

Memorial Day	AM <input type="checkbox"/>	PM <input type="checkbox"/>	4 th of July	AM <input type="checkbox"/>	PM <input type="checkbox"/>		Labor Day	AM <input type="checkbox"/>	PM <input type="checkbox"/>
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References (unless you are a returning guard)

Please list three professional references. (Unless you are a returning lifeguard)

Full Name:		Relationship:	
Company:		Phone:	
Address:			
Full Name:		Relationship:	
Company:		Phone:	
Address:			
Full Name:		Relationship:	
Company:		Phone:	
Address:			

Disclaimer and Signature

By signing this application, you agree to adhere to all lifeguard protocols and rules set forth by the Hillsborough Property Owners Association.

Signature: _____ Date: _____